

Defence SA Aboriginal and Torres Strait Islander Internship Program

Applications for: Aboriginal and Torres Strait Islander Internship Program
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APPLICATION FOR ABORIGINAL AND TORRES STRAIT ISLANDER INTERNSHIP PROGRAM

1. Invitation

Defence SA is inviting applications from people of Aboriginal and Torres Strait Islander descent who are interested in a career in the defence and space industries through an internship program at Defence SA.

2. Background

Defence SA/SASIC are committed to increasing awareness of and participation in the defence and space sectors for people of Aboriginal and Torres Strait Island descent. This Defence SA internship program provides successful applicants with the opportunity to experience the defence and space sectors in South Australia and working in the public sector in a state government agency.

The objectives of the Defence SA Aboriginal and Torres Strait Islander Internship Program are:

1. Provide people of Aboriginal and Torres Strait Islander descent with an opportunity to gain experience and build networks within the South Australian defence and space industries
2. Raise the profile of the defence and space industries in Aboriginal and Torres Strait Island communities
3. Develop a pipeline of future Aboriginal leaders within the defence and space industries in South Australia
4. Gain exposure to opportunities and an understanding of careers in the SA public service.

About the Aboriginal Internship Program

The 12-month program offers:

- Up to 60 days paid work at ASO1 level
- Employment as a South Australian Government employee
- Professional mentor throughout the program to provide support and share their professional skills, perspectives and experiences

- Networking and learning opportunities across the defence and space industries, the research sector and other government departments
- Professional introductions to support future potential ongoing employment in the industry

Applicant Requirements

Eligibility criteria

The program is looking for people who:

- identify as Aboriginal or Torres Strait Islander
- are keen to learn
- have a demonstrated interest in working in the defence and/or space industries
- have a minimum of basic computer literacy
- are at least 18 years of age
- are a resident of South Australia

Should you be shortlisted, you may be asked to provide additional information to confirm you:

- are of Aboriginal or Torres Strait Islander descent
- identify as an Aboriginal or Torres Strait Islander person
- are accepted as such by the community in which you live, or formerly lived.

Skills and qualifications

The program will provide on-the-job training and development, however, it is a requirement that you have completed one of the following:

- Year 12 (or equivalent)
- Year 10 (or equivalent) of schooling plus at least two years of work experience or further education

Specific requirements

Successful applications must provide a written Outcomes Report within four weeks of the completion of their internship, detailing the outcomes achieved through the internship.

The Outcomes Report should address:

- the recipient's objectives in undertaking the internship
- an outline of the recipient's knowledge gained over the course of the internship
- an explanation of the benefit derived including how the applicant proposes to apply the learnings and knowledge gained for their future career aspirations

3. Submission content and format

The application form can be filled out online or download from the [Defence SA](#) website.

To be valid, completed application forms must be delivered electronically through the website or emailed to DefenceSA.Enquiries@defencesa.com by **COB Monday 1 May 2023**.

4. Selection process / initial employment process

1. A selection committee will review and short-list applicants. The selection committee will consist of representatives from Defence SA.
2. Short-listed applicant(s) will be invited to attend Defence SA for an informal discussion as an opportunity to expand upon their application form and ascertain suitability for the role.
3. Successful applicant will be chosen and notified.
4. Once selected, Defence SA will negotiate with the successful applicant the terms of employment and relevant projects/work for them to undertake throughout their time at Defence SA. This will be determined based upon the applicant's areas of interest.
5. Successful applicant will be paired with a relevant mentor at Defence SA, dependent on their area of interest and work to be undertaken throughout the internship.
6. At the commencement of employment, a learning and action plan will be developed for the duration of placement.

5. Publicity

Defence SA reserves the right to work with the successful applicant on promotion of their time at Defence SA with approval for any content published sought from the applicant prior to publication.

MORE INFORMATION

For further information or enquiries, please email DefenceSA.Enquiries@defencesa.com or phone 08 8463 7140.